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Reply all

Thu 4/11, 5:42 PM

Julie Frederick;

Foster, Kristen <kristen.foster@aa.com>;

+2 more

Inbox

Julie,

Thank you for reaching out. As you note, American has a long history of supporting LGBTQ rights, including this recent Texas Competes letter affirming our opposition to any discriminatory legislation. We believe no individual should be discriminated against for any reason – including gender identity or sexual orientation. Laws that allow such discrimination go against our fundamental belief of equality and are bad for the economies of the states in which they are enacted.

As an employer with operations all over the world, we have been firm in our support for limits on the ability of local governments to regulate certain aspects of the employment relationship. However, we have been even more firm about our commitment to supporting anti-discrimination laws at every level of government. Thus, we originally supported SB15 and subsequently withdrew our support when it was amended in a way that directly threatened local non-discrimination ordinances, or NDOs.

Similarly, because there are now differing legal opinions on the potential impact of SB 2485-87, we since have made the decision that we cannot support those bills in their current form. We stand with the LGBTQ community and other business leaders in calling for the bills to be amended to make clear the proposed legislation will not override NDOs.

If you have any questions about our policy work, do not hesitate to contact me.

Best regards,

Chuck Allen

Managing Director – State and Local Government Affairs
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